



December 1st, 2021

TO: Valued Partners

RE: Rouzer Group - New Inside Sales/Office Manager

I am pleased to announce the promotion of Tom Jaszczak to Inside Sales & Operations Manager. Tom will be taking over most of the responsibilities previously managed by Heather McNulty, who will be taking a role as a Tool Division Account Manager.

Tom has been with Rouzer since 2017 where he joined the commodity team and has done a tremendous job not only working with our customers and manufacturers, but also significantly improving our processes. We look forward to Tom applying his talents to all aspects of our great inside and warehouse teams.

Additionally, our Marketing & Operations Coordinator, Rebecca Olsen will be reporting to myself and working closely with our Division Vice Presidents to maximize our efforts in demand creation and awareness.

Feel free to reach out to Tom to congratulate him and call me with any questions.

Tom Jaszczak: Inside Sales/Office Manager

Email: tom@rouzer.com

Direct: 952.737.6329

Thanks,

A handwritten signature in black ink that reads "Larry Benner".

Larry Benner

President, Managing Partner