



June 2nd, 2020

TO: Industry Friends

We are reaching out to you with heavy hearts not only for the tragic loss of the life of George Floyd on May 25th, but also the ensuing loss of property and lively hoods at the hands of lawless looters and rioters. The activities during the last week really make one question the state of mind of the people we walk by every week on the sidewalk, stores, parks, etc. In MN, ND, SD, WI we are used to waving at people as we drive past them, we are used to saying "Good morning" to people as we walk past them, we are even used to striking up casual conversation with complete strangers because that is who we are.

Moving forward, community support can go farther than we may ever realize.

As we face what we hope is a brighter future the Rouzer family will be looking to step up our community involvement more than ever. Any of our employees are welcome and urged to take up to two days paid to volunteer their time to help clean up our communities, serve those in need, and or pitch in to BUILD.

For a story depicting some good out of a bad situation feel free to take a few minutes to follow the link: <https://bit.ly/308o1eO>

Today we are donating to the following charities to try and have some small impact on the people most affected:

Lake Street Council: <https://www.lakestreetcouncil.org/>

Hamline Midway Coalition: <https://www.hamlinemidway.org/>

Big Brothers Big Sisters Twin Cities: <https://www.bigstwincities.org/donate/>

Thanks for your continued support,

A handwritten signature in black ink, appearing to read "Larry Benner".

Larry Benner
President, Partner