

October 24th, 2022

TO: Valued Partners

RE: New Partner Announcement – Joe Ganske

Rouzer Group is pleased to announce Joe Ganske is joining the partnership team.

Joe began his career with Rouzer Group's Inside Sales – Lighting team July of 2014. After a brief departure from the industry, Joe rejoined the family as an Electrical Division Account Manager in December 2018 and has proven himself a vital element to Rouzer's success annually. Joe is continually learning and developing close, profitable relationships with our stakeholders.

We are not only fortunate to have Mr. Ganske on the partnership team but he also recruited his wife, Bailey, who is a star on our Inside Sales – Lighting team. Joe and Bailey have two and a half children (expecting!) and reside in the NE Twin Cities metro.

Please help us in congratulating Joe on his wonderful opportunity!

Regards,

- Ben

Larry Benner President, Principal